



Operations Assistant & Technician

Des Moines, Iowa | Full-Time

About Erixon Equipment

Erixon Equipment is a growing agricultural, construction, and logistics equipment company specializing in our proprietary X-Line products. We combine quality components with smart design to deliver reliable equipment at competitive prices. Recently rebranded and in an exciting growth phase, we're a small team making a big impact across multiple industries.

We cultivate a hands-on, solution-focused culture where practical problem-solving and technical expertise are valued. Here, your ideas are heard, your contributions matter, and you have direct access to leadership.

The Opportunity

We're looking for a reliable, motivated individual to join our team as an **Operations Assistant & Technician**, working directly with our VP of Operations. This is a hands-on role where you'll be essential to our daily operations by assembling equipment, managing parts inventory, and supporting the team that keeps our customers running.

This is an opportunity to learn the equipment business from the ground up, gain mentorship from experienced professionals, and grow with a company that's scaling rapidly. Experience is appreciated but we are always open to those earlier in their career – we seek to give all employees the opportunity to build real skills while making a tangible impact.

What You'll Do

Equipment Assembly & Support:

- Assist with final assembly of X-Line machines (wheel loaders, forklifts, telehandlers, etc.)
- Unload shipping containers and prepare equipment for delivery
- Perform quality checks and minor adjustments on assembled units

Parts & Inventory Management:

- Stock, organize, and pick parts for service calls and customer orders
- Track inventory using computer systems and shipping portals

- Maintain organized parts warehouse for quick customer response

Operations Support:

- Assist VP of Operations with day-to-day shop functions
 - Light office duties including basic data entry and tracking
 - Support service team during busy periods
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What We're Looking For

Must-Haves:

- **Reliability and punctuality** - This is required - we need someone who shows up ready to work at 8:00 AM
- **Willingness to learn and take direction** - We value coachability and a growth mindset
- **Strong work ethic** - You take pride in doing things right
- **Ability to commute to Des Moines HQ** - Local candidates only
- **Physical capability** - Able to lift 50+ lbs and work on your feet throughout the day

Strongly Preferred:

- Associate's degree or trade school certification
- Equipment operation experience (farming background, construction, or similar)
- Basic computer skills for inventory tracking
- Mechanical aptitude or interest in learning

Ideal Candidate:

- Eager to learn the equipment industry
 - Values mentorship and hands-on training
 - Wants to be part of a growing team where individual contributions are recognized
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What We Offer

Compensation & Benefits:

- **\$23/hour** and up, based on experience
- Performance-based incentives
- Health insurance
- Paid time off (accrues with tenure)
- Company holidays

Growth & Development:

- Hands-on mentorship in equipment assembly, parts management, and business operations
- Exposure to international business processes and manufacturing

- Cross-training opportunities across multiple departments
- Merit-based advancement as the company grows
- Direct access to leadership and real impact on company direction

Work Environment:

- Small team atmosphere where you're not just a number
 - Monday-Friday, 8:00 AM - 4:30 PM (nights or weekends are rare but may occur during the busy season)
 - We occasionally have half-day Fridays to encourage work-life balance for our employees
 - Meaningful work supporting essential industries and local businesses
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How to Apply

Send your resume and a note about why you're interested in this role to Jordan at jtroyer@erixonequipment.com. In your note, briefly tell us about a time you learned something new on the job or in school—we don't need an essay, but we'd love to get some insight into how you approach learning and challenges.

Erixon Equipment is an equal opportunity and veteran-friendly employer.

At Erixon Equipment, we recognize and value the unique skills, discipline, and dedication that veterans bring to the workplace. Military experience, whether in equipment operation, logistics, maintenance, or leadership, translates well to this role. We're proud to be a veteran-friendly employer.